



Frequently Asked Questions about the Healthcare Worker Bonus

Q: What kind of job title do I need to have in order to qualify for the bonus?

A: Click this link to be taken to the website that lists eligible titles:

https://www.health.ny.gov/health_care/medicaid/providers/hwb_program/#titles

Q: What are some of the other requirements for Bonus eligibility?

- A:
- Qualified employees must not exceed an annualized base salary (excluding any bonuses or overtime pay) of \$125,000, as evidenced by an Employee Attestation, which they must complete and return to their employer
 - Qualified employees can be full-time, part-time or temporary employees as well as independent contractors
 - Qualified employees must work in an eligible title for the entire vesting period
 - Qualified employees must not be suspended or excluded from the Medicaid program during the vesting period.

Q: What is the maximum bonus a qualified worker can receive?

A: A qualified employee is eligible for up to two vesting periods per employer. The maximum any employee may receive is \$3,000.

Q: What if I did not receive the whole \$3,000 bonus?

- A:
- If you received a bonus for two vesting periods (in this case, Vesting Period 1 and 2), you are no longer qualified to receive any additional bonuses, even if the total monetary amount you received in both bonuses is less than \$3,000.
 - If you only received a bonus for one vesting period (either Vesting Period 1 **OR** Vesting Period 2), you **may** be eligible to receive a bonus for a future vesting period (including Vesting Period 3).

Q: What are the dates for Vesting Period 3?

A: Vesting Period 3 ran from October 1, 2022 through March 31, 2023.

Q: Do I have to be employed for the entire Vesting Period in order to be eligible for the Bonus?

A: Yes.

Q: What if I leave after the end of the Vesting Period?

A: You must be employed up to and including the date on which the Bonus is paid to you in order to be eligible to receive it. If you resign prior to the payment of the Bonus to employees, you will not receive the Bonus.



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Q: How much money might I be eligible to receive for this Vesting Period?

- A:
- Qualified employees who work at least 20 hours but no more than 30 hours per week: \$500
 - Qualified employees who work at least 30 hours but no more than 35 hours per week: \$1,000
 - Qualified employees who work at least 35 hours per week: \$1,500

Q: When will employees receive these funds?

A: There is no set date for distribution as these funds are coming directly from the state. Recipients of the Bonus for Vesting Period 3 will be notified once the payment has been scheduled.